

- NEW UPDATES -

Paying hourly employees based on current state and local minimum wage rates is critical. Keeping track of that information can be challenging, which is why we've prepared a breakdown of state and local minimum wage changes for easy reference.

This material is current as of May 31, 2022 and is subject to change. Some states change minimum wages mid-year rather than at the beginning of the year.

The list of new local minimum wage rates listed below may not be all inclusive. For the minimum wage information provided by local jurisdictions, links have been provided to assist you with identifying whether these minimum wage rates apply to your company.

California

| Local Jurisdiction | 2022 Effective Date | Minimum Wage |
|----------------------|---------------------|--|
| Alameda | July 1 | \$15.75 |
| Berkley | July 1 | \$16.99 |
| Emeryville | July 1 | \$17.68 |
| Foster | July 1 | \$15.75 |
| Fremont | July 1 | \$16.00 |
| Los Angeles (City) | July 1 | \$16.04 |
| | | \$18.17 Hotel Employees |
| Los Angeles (County) | July 1 | \$15.96 |
| Malibu | July 1 | \$15.96 |
| Milpitas | July 1 | \$16.40 |
| Pasadena | July 1 | \$16.11 |
| San Francisco | July 1 | \$16.99 |
| Santa Monica | July 1 | \$15.96 |
| | | \$18.17 Hotel Employees |
| West Hollywood | July 1 | \$16.00 Small Business (49 or fewer employees) \$16.50 Large Business (50 or more employees) \$18.35 Hotel Employees |

We provide California businesses with summaries of some of the most critical legislation to ensure they stay in compliance while working to serve their communities. Please contact our team at **(888) 356-4937** or info@pprclaw.com with any questions regarding state-specific guidance or application to your workplace.

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